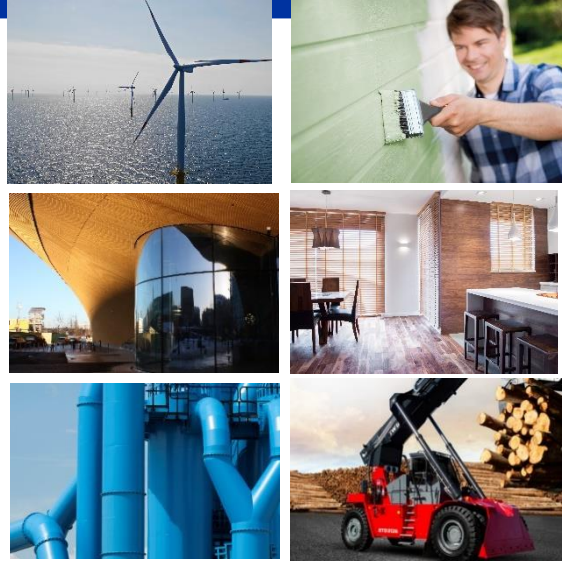


A photograph of several white wind turbines in a field, set against a sunset sky with orange and pink hues. The turbines are silhouetted against the bright sky, and the foreground shows a dense forest of evergreen trees.

**Leadership in constant change –  
leading diverse teams**

# Teknos in brief

Sustainable coatings solutions provider close to customers



**80,000**  
tons of paint a year

**7** production countries

- Finland
- Denmark
- Poland
- Germany
- China
- Malaysia
- Liechtenstein

**20+** countries

In Europe and Asia

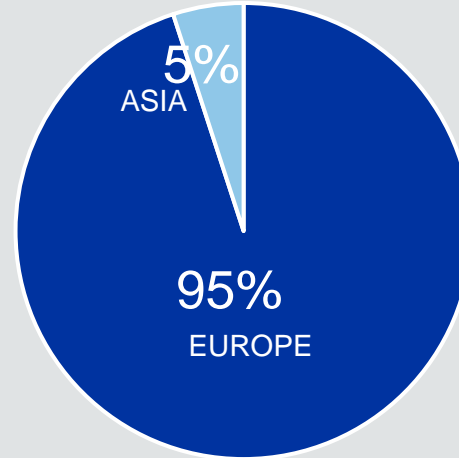


+ a global reach through an extensive dealer network



Net sales in 2022

**398**  
MEUR

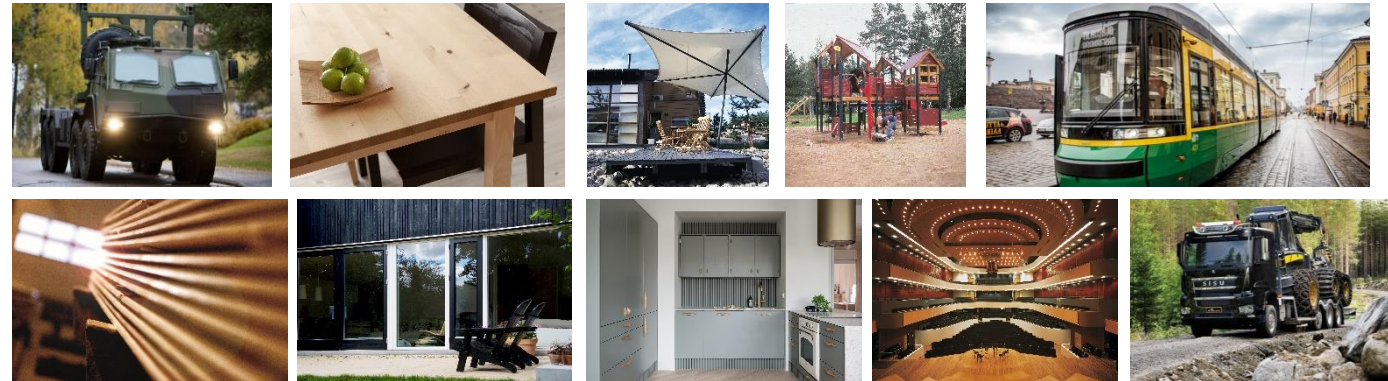


One of Finland's biggest **family-owned businesses**



**1,600**

Employees from 68 different nationalities



# Leadership & diversity biase

## MALE BRAIN

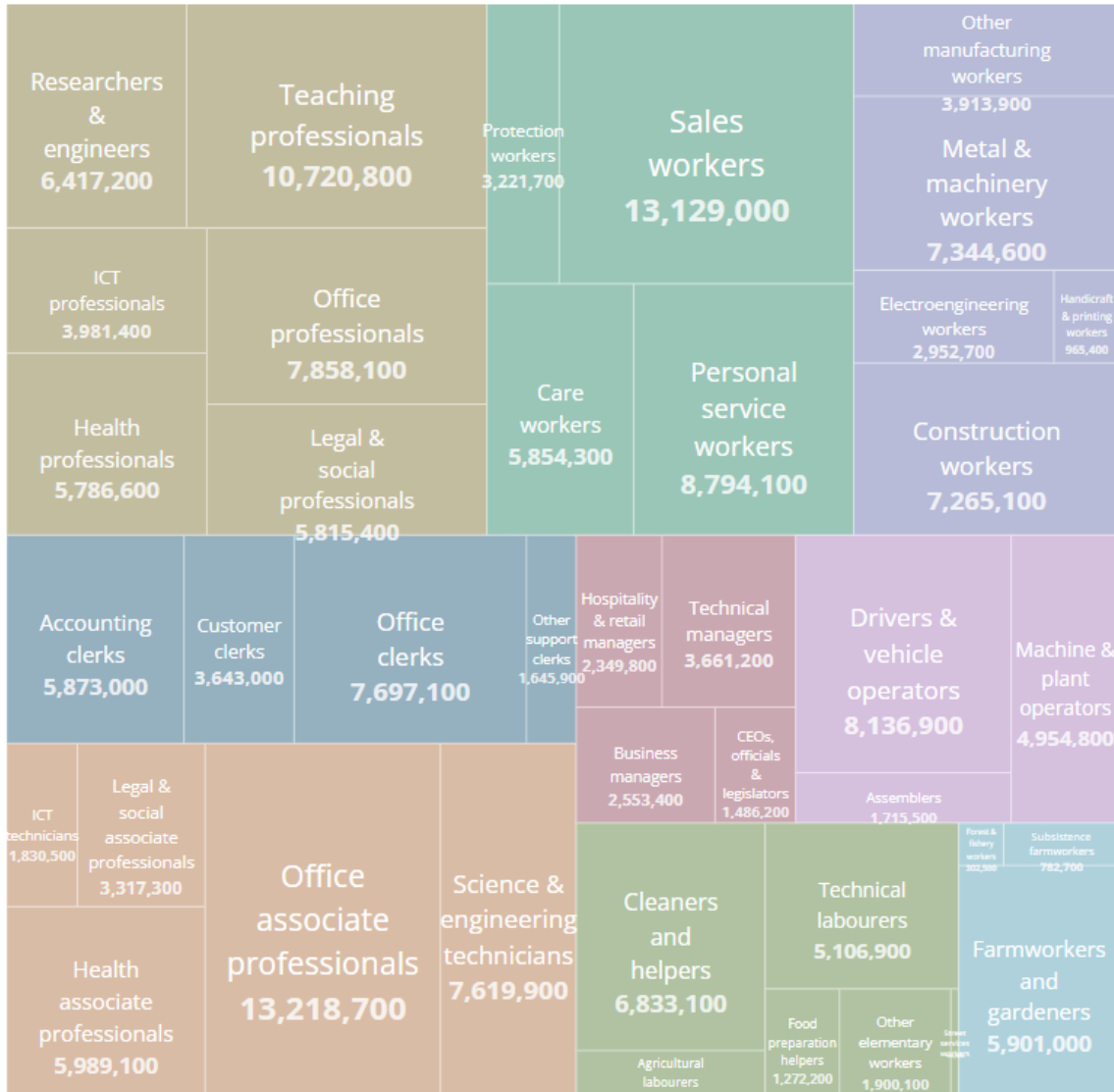


VS

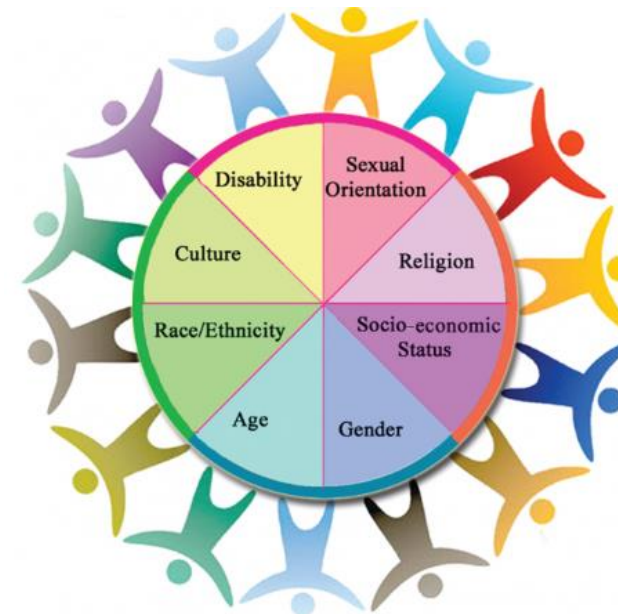
## FEMALE BRAIN



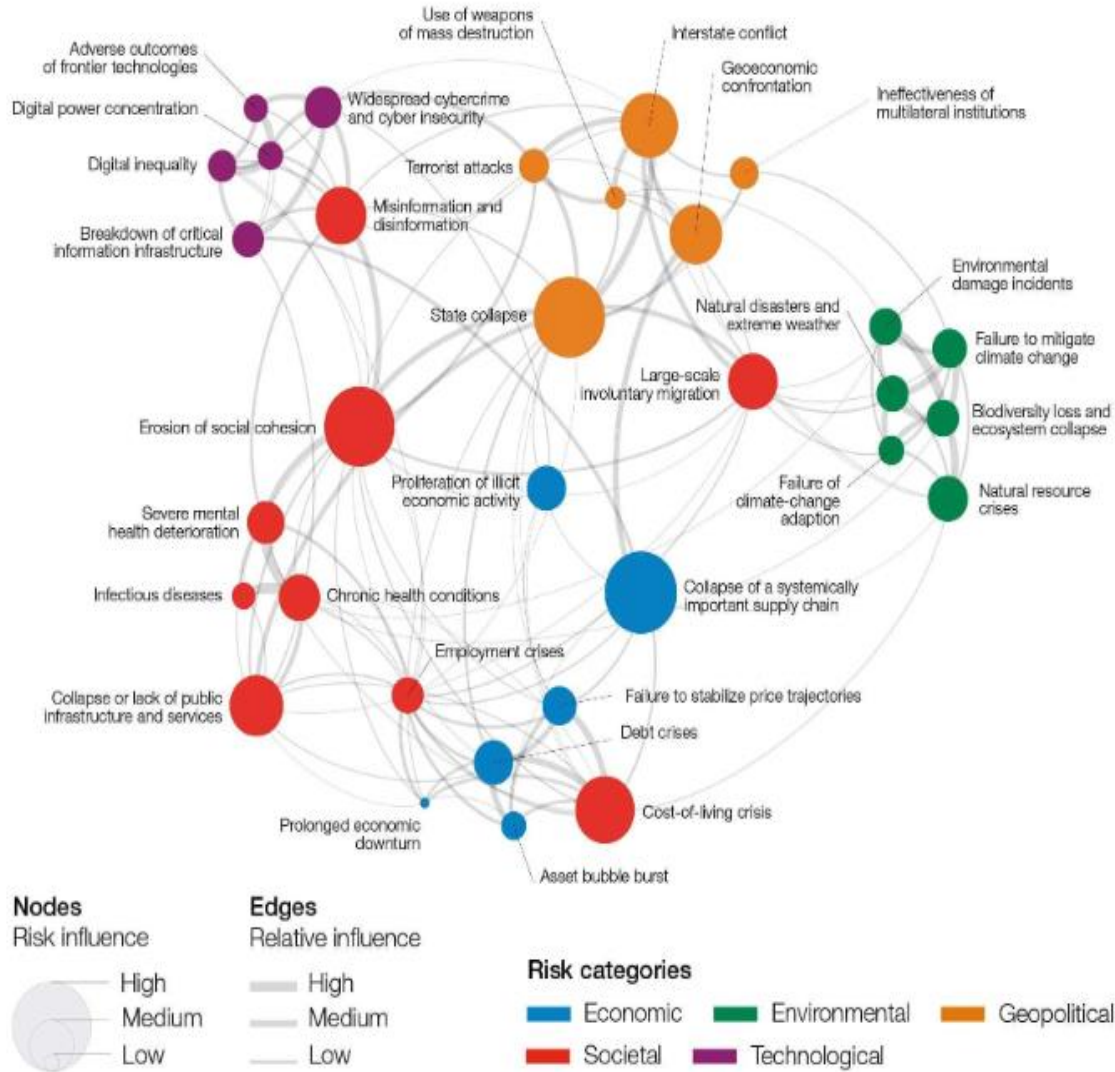
# Leading diverse teams



- Why do we need diversity?
- What is diversity?
- What are the benefits?
- What are the challenges?
- How do you make the best of it?
- What is needed now?



# How do you navigate through this?





# Leadership in tough time

# Needs in diverse teams



Critical Thinking



Communication



Teamwork



Technology



Leadership



Professionalism



Career & Self-Development



Equity & Inclusion







**We make the  
world last longer**